

Sidnia B. Etherington

Executive Director

Fleet and Industrial Supply Center Norfolk

Ms. Sidnia Etherington became Fleet and Industrial Supply Center, Norfolk's third Executive Director in June 2000. A 30-year civil service veteran, Ms. Etherington began her federal service as a GS-5/7/9 and Supply Systems Analyst trainee in 1975 at what was then Naval Air Station (NAS) Norfolk Supply Department.

Promoted to GS-11 in 1980, she transferred to the NAS Norfolk Planning Department, leaving the NAS Supply Department during the Shore Establishment Realignment Initiative, which disestablished the Industrial Naval Air Stations and transferred the mission to the Naval Supply Center. She then took a position with the Naval Material Supply Support Office (NAVMASSO) -- now the Space Warfare Systems Center (SPAWARSYSCEN) -- in Chesapeake. In the spring of 1981, she transferred to the Naval Supply Center Planning Department, receiving a promotion to GS-12. She has been with the Naval Supply Center/FISC Norfolk ever since.

Other key positions Ms. Etherington has held include a special assignment to the Inventory Accuracy Team, first Director of



the Quality Assurance Division in 1982 (when she was also promoted to GS-13), Deputy Director of the Systems Integrity Department (Code 80) when it was initially established, and a promotion to GS-14 in 1987 when she became the Director of the Systems Design Division of the Naval Supply Center's Planning Department.

She then became Deputy Director as a Traffic Manager of NSC's Freight Terminal Department in 1989 -- the department name changed to Material Operations Department when physical distribution responsibilities transferred to the Defense Logistics Agency with the establishment of the Defense Distribution Depot, Norfolk. She remained in Material Operations and ultimately became Department Director. In 1998, Ms. Etherington became Director of FISC's Business Operations Department, where she remained until chosen in June, 2000, to become FISC's third Executive Director. She is also the chairperson of FISC's EEO committee, and is the program coordinator for FISC's Adopt-a-School Program with Norfolk's Oceanair Elementary School. She has received numerous performance awards and letters of appreciation, along with several federal awards.

These include the Meritorious Civilian Service Medal given by FISC's Commanding Officer, selection to the Naval Supply Systems Command Managerial Cadre, a Certificate of Recognition from then-Virginia Governor Charles A. Robb for her outstanding achievements in the service of the Naval Supply System, and the presentation of the Superior Civilian Service Medal from by Commander of the Naval Supply Systems Command. Additionally, Ms. Etherington was the Naval Supply Systems Command's Woman of the Year for 1982.